



UAW CIVIL AND HUMAN RIGHTS
DEPARTMENT
NACOCHR REPORT

Mike Maddox, Stephen Loomis,
Dan Davila, James Wolfe
Region 8 NACOCHR Report
April 4, 2025

UAW Local 862
MLK Conference
Austin, TX



UAW Local 862
Kling Center
Spring Cleanup
Louisville, Ky.



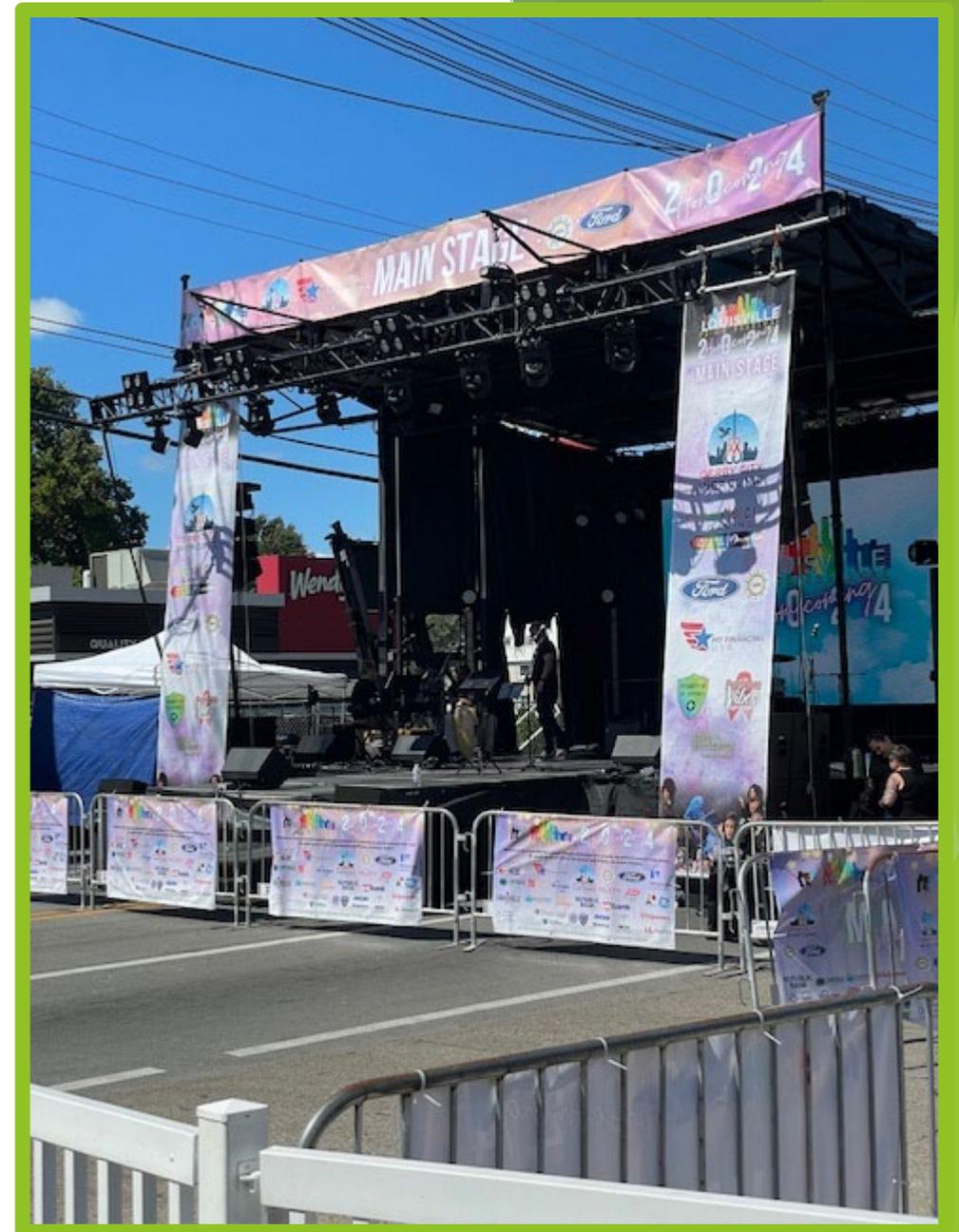
Kling Center
Spring Cleanup
Louisville, Ky.



UAW Local 862
Diversity Way
Kentucky Truck
Plant
Louisville, KY.



UAW Local 862
Louisville Pride
Festival
Louisville, Ky.



UAW Local 862
Louisville Pride
Festival
Louisville, Ky.





Local 276 LGBTQIA+ Committee

collected over \$1700 worth of donated items for less fortunate community members





They partnered with the **McQueen Foundation** **Feed the Homeless** event where they fed and provided people in need with gift bags of daily essentials



Local 276 LGBTQIA+ Committee purchased water for their members in the Grand Prairie, TX area that were affected by a water ban.



Local 276 at the 2024 Arlington Pride Parade





2024 Charlotte Labor Day Parade

2025 Charlotte Pride Parade





Toward *the Dream*

2025 Dr. Martin Luther King Jr. Civil and Human Rights Conference

**2025 AFL-CIO Dr. Martin Luther King Jr.
Civil
and Human Rights Conference
January 9-12
Austin, Texas**



2025 Annual
North Carolina, South
Carolina, Virginia UAW
Human and Civil Rights
Council Banquet



AFA guests

Local 1853 Civil and Human Rights Committee has been very active this year celebrating and educating the membership.

Some of the events we were able to facilitate within 2024-currently 2025

- Acknowledge Diversity Holidays throughout the months and the year
- Held a contest during Juneteenth to find an designer of our Black History Month
- Held a BHM Game at Union meeting

- Sold shirts during June to celebrate Pride



UAW Local 1853 Civil & Humans Rights Committee



Unite, Embrace, Inclusion:

In honor of Pride Month, we would like to celebrate by wearing Pride Apparel on **June 14th**.



Share your selfies on Facebook!



Local 1853 Civil & Human Rights Committee Celebrates

Pride

WE are selling T-Shirts in celebration of Pride Month in June 2024!

\$25



Place orders through our online form.

Scan code or copy link
<https://forms.gle/8npngd7g4mkFr3k89>
and fill out the form for orders to be placed.

DEADLINE MAY 15



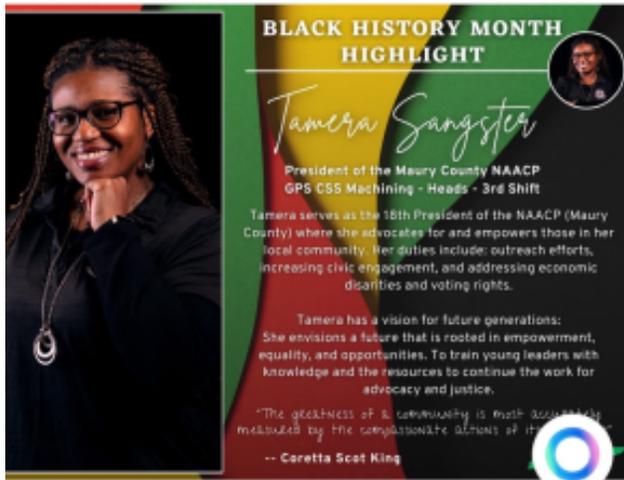
Scan Me!

GM Spring Hill Manufac... ... X
Allison May · 4h · 📷

We are proud to introduce a series of special profiles for Black History Month. This year's theme is "African Americans and Labor," and we are highlighting some employees who exemplify their heritage at work and beyond.

First up, is Tamera Sangster from GPS Machining on 3rd shift. Tamera is the newly elected President of the NAACP Maury County chapter and strives for empowering individuals not only at work but in her community.

Thank you, **Tamera N. Sangster** for all you do!



BLACK HISTORY MONTH HIGHLIGHT

Tamera Sangster

President of the Maury County NAACP
GPS CSS Machining - Heads - 3rd Shift

Tamera serves as the 18th President of the NAACP (Maury County) where she advocates for and empowers those in her local community. Her duties include: outreach efforts, increasing civic engagement, and addressing economic disparities and voting rights.

Tamera has a vision for future generations: She envisions a future that is rooted in empowerment, equality, and opportunities. To train young leaders with knowledge and the resources to continue the work for advocacy and justice.

"The greatness of a community is most accurately measured by the compassionate actions of its members."
-- Coretta Scott King

- Telisa Sangster (Chair) was a speaker at the MLK Jr. Day Celebration hosted by the NAACP

- Sold almost 200 shirts during Black History Month with our winner's design



BLACK HISTORY MONTH T-SHIRT SALE!!

\$25

THE CIVIL AND HUMAN RIGHTS COMMITTEE IS HOLDING A T-SHIRT SALE DURING THE MONTH OF FEBRUARY.

WAYS TO PURCHASE:

- SPEAK WITH A COMMITTEE MEMBER
- COPY LINK FOR AN ORDER FORM
[HTTPS://FORMS.GLE/BOA1GMS6EG3ZUGSH7](https://forms.gle/BOA1GMS6EG3ZUGSH7)
- SCAN QR CODE FOR ORDER FORM

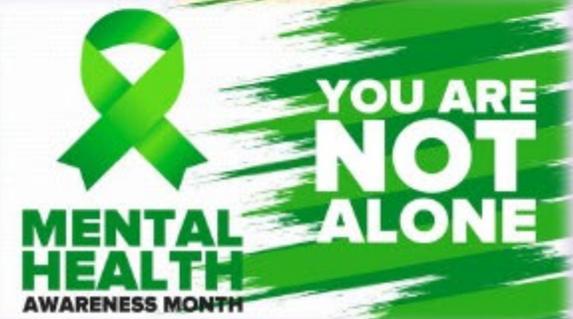
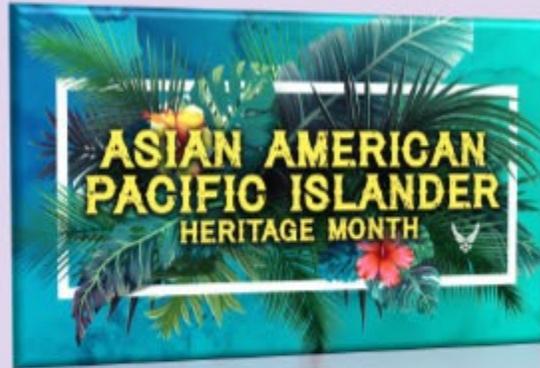


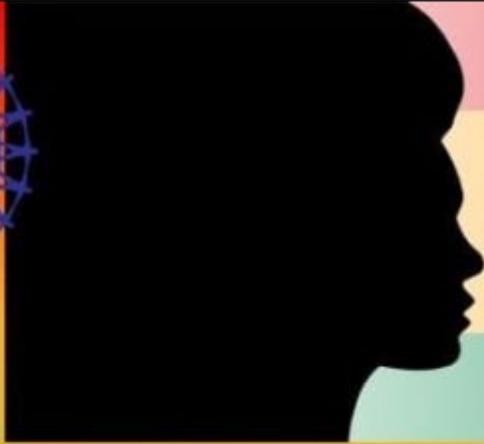
Thank you for your support!
Local 1853 Civil and Human Rights Committee



May Awareness Month

During the month of May, the Local 1853 Civil and Human Rights Committee is requesting everyone take the opportunity to acknowledge and educate ourselves on the plight of people from diverse cultural, ethnic, physical and cognitive existences





Celebrate Freedom **JUNETEENTH** *June 19th*

Your Local 1853 Civil and Human Rights Committee is having a contest for the best T-Shirt Design!
The person with the most votes will have their design used as the official T-Shirt used for our
Black History Month Celebration 2025!

Submit your design for the contest by scanning QR Code and uploading design.
The Civil & Human Rights Committee will narrow down the submissions to the Top Five and it
will be announced at the next union meeting.
Next, the members will have the opportunity to vote on the winner of the contest.

**The theme for 2025 Black History Month is African Americans
in Labor**

Please make sure your designs reflect this.
Good Luck! We can't wait to see your creations



The winner receive a
free shirt with their
design on it and a
\$100 worth of gift
cards to local
businesses in the
area!